



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,  
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No. Pr. CCIT/Estt./MACP/2022(3)

Date: 10-02-2023

**ORDER**

**Sub:** Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

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The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 06.02.2023, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T’s OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

1. List of officials granted **first financial up-gradation under ACP** scheme on completion of 12 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri. D Sridhar, Income tax Officer, VU-1(2)(6), Hyderabad	08.02.1996	08.02.2008	4800/-

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri Bala Raghu Ram Kumpatla, Inspector of Income tax, O/o Addl. CIT, Central Range-3, Hyderabad	12.04.2012	12.04.2022	4800/- (Level 8)
2	Sri Raghuvveer Angadi, Inspector of Income tax On deputation to AP State Government as Intelligence Officer	26.11.2012	26.11.2022	4800/- (Level 8)
3	Sri Akkala Raja Rao, Tax Assistant, O/o ITO (IAP), Vijayawada	01.06.1997	01.09.2008	1900/-
4	Smt. Yaram Priyanka, Income tax Officer, VU-1(2)(4), Hyderabad	06.09.2012	06.09.2022	4800/- (Level-8)
5	S Subba Rao, Notice Server, O/o ITO, Ward-1, Ongole.	16.10.1990	01.09.2008	1900/-
6	Nagi Reddy Nimmala, Inspector of Income tax, O/o Pr. CCIT, AP & TS, Hyderabad	05.09.2012	05.09.2022	4800/- (Level-8)
7	Sri T Mohammed Farooq, Income tax Officer(Hq), O/o CCIT, Hyderabad	27.09.2012	27.09.2022	4800/- (Level-8)

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri Akkala Raja Rao, Tax Assistant O/o ITO(IAP), Vijayawada	01.06.1997	01.06.2017	2800/- (Level-5)

2	Smt. N Satyavani, Notice Server, O/o Addl. CIT, Judicial, Hyderabad	21.03.1996	21.03.2016	2,000/- (Level – 3)
3	Sri K Venkatesh, MTS, O/o Addl. CIT, (RU)-1(2), Hyderabad	24.10.2001	24.10.2021	2000/- (Level -3)
4	Sri T Sri Kranthi Kumar, Tax Assistant, O/o ITO, Ward-1, Narasaropet.	26.10.2007	05.07.2022	2,800/- (Level-5)
5	Sri M Manik Rao, Tax Assistant, O/o CIT(DR)-II, ITAT, 'B' Bench, Hyderabad	16.03.1998	16.03.2018	2800/- (Level-5)
6	S Subba Rao, Notice Server, O/o ITO, Ward-1, Ongole.	16.10.1990	16.10.2010	2000/-
7	Sri Tagrapudi Sankara Rao, Notice Server(Retired), O/o the Addl. Commissioner of Income tax, Range-2, Visakhapatnam	10.11.2000	10.11.2020	2400/- (Level 4)
8	Sri J Prathap Kumar, Bearer Canteen Staff, O/o CCIT, Visakhapatnam.	30.07.2001	30.07.2021	2000/- (Level-3)
9	Sri G Yadagiri, MTS O/o Pr. CIT-1, Hyderabad	20.11.2002	20.11.2022	2000/- (Level-3)
10	Sri Narender Swamy Eapparapally, MTS, O/o CIT(Appeal Unit)-7, Hyderabad	05.11.1993	05.11.2013	2000/-

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

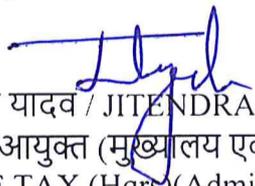
S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri J Shivaji Yadav, Income tax Officer, ReAc-1(1)(3), O/o Addl. CIT, RU-1(1) Hyderabad	03.05.2000	25.09.2022	5400/- (PB-III) (Level 10)
2	Smt. N Radhika, Tax Assistant O/o Addl. CIT, Central Range-2, Hyderabad	06.09.1993	25.11.2022	4200/- (Level 6)
3	Sri Mulakala Naveen Kumar, Income Tax Officer, O/o PCIT, AU-1, Visakhapatnam	03.07.2002	02.11.2022	Level -10
4	S Subba Rao, Notice Server, O/o ITO, Ward-1, Ongole.	16.10.1990	16.10.2020	2400/- (Level-4)
5	Sri Gangi Venkata Rao , Notice Server, O/o. Pr. CIT(Central), Visakhapatnam	09.01.1991	09.01.2021	2400/- (Level-4)
6	Sri D Sridhar, Income tax officer, VU-1(2)(6), Hyderabad	08.02.1996	25.09.2022	5400/- (PB-III) (Level 10)
7	B Govind Shankar Krishna, Tax Assistant O/o Pr. CCIT, AP & TS, Hyderabad	03.05.2000	25.11.2022	4200/- (Level-6)
8	Sri Mamidi Baleshwar, Tax Assistant, O/o Addl. CIT, AU -3(4), Hyderabad	03.09.1997	29.06.2022	2800/- (Level 5)

**Note:** The corresponding pay levels of 7<sup>th</sup> CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6<sup>th</sup> CPC/pay matrix of 7<sup>th</sup> CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6<sup>th</sup> CPC pay structure applicable and next pay level in the pay matrix in the case of 7<sup>th</sup> CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.

  
 जितेंद्र यादव / JITENDRA YADAV  
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 JOINT COMMISSIONER OF INCOME TAX (Hqrs)(Admin & Vig )  
 प्रधान मुख्य आयकर आयुक्त का कार्यालय  
 आन्ध्र प्रदेश व तेलंगाना, हैदराबाद  
 O/O PR.CCIT. AP & TS. HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in [www.incometaxhyderabad.gov.in](http://www.incometaxhyderabad.gov.in)
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.